## Survey of Principals, Superintendents, and Business Managers Regarding Consolidation of Services

## General Survey Results

1. Respondents by District Size

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage | N | Percentage |
| 15,000 or more students | 20 | 12.8 | 4 | 2.4 |
| 5,000-14,999 students | 30 | 19.2 | 13 | 7.7 |
| 1,500-4,999 students | 39 | 25.0 | 38 | 22.5 |
| 500-1,499 students | 41 | 26.3 | 43 | 25.4 |
| 1-499 students | 25 | 16.0 | 67 | 39.6 |
| No district size category indicated | 1 | 0.6 | 4 | 1.8 |

2. Respondents by Region

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage | N | Percentage |
| Region I | 16 | 12.8 | 16 | 9.5 |
| Region II | 11 | 19.2 | 27 | 16.0 |
| Region III | 54 | 25.0 | 38 | 22.5 |
| Region IV | 24 | 26.3 | 29 | 17.2 |
| Region V | 17 | 16.0 | 21 | 12.4 |
| Region VI | 34 | 16.0 | 23 | 13.6 |
| No region category indicated | 0 | 0.0 | 15 | 1.8 |

## Survey Results by Question

1. Primary Role of Respondents—Superintendents' and Business Managers' Survey

|  | N | Percentage |
| :--- | :---: | :---: |
| Superintendent | 74 | 43.8 |
| Business manager | 73 | 43.2 |
| Other | 21 | 13.0 |

2. Whether Districts Currently Share Services with Another School or District

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Is your district currently working with another school or district to share services? | 83 | 53.2 | 66 | 39.8 |

Note: Bolded font indicates a statistically significant difference across the row ( $p<05$ ).
3. Reported Services Districts Share with Other Schools or Districts

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage | N | Percentage |
| Bulk purchasing | 20 | 12.8 | 35 | 20.7 |
| Business administration services (such as payroll, accounting, and auditing) | 8 | 5.1 | 7 | 4.1 |
| Curriculum development | 15 | 9.6 | 14 | 8.3 |
| Employee health insurance | 9 | 5.6 | 16 | 9.5 |
| Food services | 10 | 6.4 | 19 | 11.2 |
| Maintenance/custodial services | 9 | 5.6 | 3 | 1.8 |
| Professional development/staff training | 35 | 22.4 | 39 | 23.1 |
| Special education support services (such as audiologists, speech pathologists, and occupational therapists) | 40 | 25.6 | 53 | 31.4 |
| Technology/technology services (such as technology staffing, purchasing of technology equipment, licensing agreements, and internet service contracts) | 17 | 10.9 | 20 | 11.8 |
| Transportation (such as busing, buses or vans, and vehicle maintenance) | 18 | 11.5 | 17 | 10.1 |
| Other | 26 | 16.7 | 27 | 16.0 |

## Survey Results by Question-Cont.

4. Reported Reasons Why Districts Do Not Share with Other Schools or Districts

|  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |

5. \& 6. What Additional Services Districts Could Share with Other Districts

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage | N | Percentage |
| Bulk purchasing | 64 | 41.0 | 62 | 36.7 |
| Business administration services (such as payroll, accounting, and auditing) | 19 | 12.2 | 31 | 18.3 |
| Curriculum development | 62 | 39.7 | 39 | 23.1 |
| Employee health insurance | 71 | 45.5 | 43 | 25.4 |
| Food services | 21 | 13.5 | 17 | 10.1 |
| Maintenance/custodial services | 9 | 5.8 | 24 | 14.2 |
| Professional development/staff training | 81 | 51.9 | 92 | 54.4 |

## Survey Results by Question-Cont.

5.\& 6. What Additional Services Districts Could Share with Other Districts (continued)

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage | N | Percentage |
| Special education support services (such as audiologists, speech pathologists, and occupational therapists) | 52 | 33.3 | 76 | 45.0 |
| Technology/technology services (such as technology staffing, purchasing of technology equipment, licensing agreements, and internet service contracts) | 38 | 24.4 | 61 | 36.1 |
| Transportation (such as busing, buses or vans, and vehicle maintenance) | 25 | 16.0 | 31 | 18.3 |
| Other | 5 | 3.2 | 8 | 4.7 |

Note: Bolded font indicates a statistically significant difference across the row ( $p<.05$ ).
7. Top Three Perceived Reasons that School Districts Share Services

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage | N | Percentage |
| Save money | 120 | 76.9 | 64 | 37.9 |
| Combine and leverage resources, such as staff | 65 | 41.7 | 114 | 67.5 |
| Provide better services to staff | 41 | 26.3 | 31 | 18.3 |
| Provide better services to students | 99 | 63.5 | 103 | 60.9 |
| Offer services that a district could not otherwise offer | 85 | 54.5 | 118 | 69.8 |
| Other | 4 | 2.6 | 6 | 3.6 |

Note: Bolded font indicates a statistically significant difference across each row.
8. Districts that Reported working with Other Districts (Outside of Services Consolidation) to Find Better Ways of Providing Services

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Other than services consolidation, has your school or district worked with other districts to find better ways of providing services? | 54 | 36.0 | 40 | 24.2 |

Note: Bolded font indicates a statistically significant difference across the row ( $p<05$ ).

## Survey Results by Question-Cont.

## 8b. Principals' Most Commonly Reported Ways of Working with Other Districts to Provide Services

|  | N | Percentage |
| :--- | ---: | :---: |
| Sharing ideas | 21 | 13.5 |
| Sharing professional development | 17 | 10.9 |
| Sharing curriculum | 9 | 5.8 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

8c. Superintendents' and Business Managers' Most Commonly Reported Ways of Working with Other Districts to Provide Services

|  | N | Percentage |
| :--- | :---: | :---: |
| Sharing general information | 47 | 27.8 |
| Sharing professional development | 20 | 11.8 |
| Attending area meetings | 11 | 6.5 |
| Sharing computer software/technology | 9 | 5.3 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.
9. Whether Schools or Districts Currently Work with Other Agencies or Organizations to Provide Services

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Does your school or district currently work with any other agency or organization, other than school districts, to provide services? | 41 | 27.0 | 47 | 48.1 |

## Survey Results by Question-Cont.

9b. Principals' Most Commonly Reported Ways their School or District Works with Other Agencies or Organizations to Provide Services

|  | N | Percentage |
| :--- | :---: | :---: |
| General cooperation | 23 | 14.7 |
| Working with occupational therapists | 14 | 9.0 |
| Working with psychosocial rehabilitation personnel | 14 | 9.0 |
| Working with physical therapists | 12 | 7.7 |
| Working with special education personnel | 12 | 7.7 |
| Working with universities/colleges | 11 | 7.1 |
| Working with state/federal agencies | 10 | 6.4 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

9c. Superintendents' and Business Managers' Most Commonly Reported Ways their School or District Works with Other Agencies or Organizations to Provide Services

|  | N | Percentage |
| :--- | :---: | :---: |
| Working with state/federal agencies | 33 | 19.5 |
| Working with occupational therapists | 29 | 17.2 |
| Working with speech pathology personnel | 21 | 12.4 |
| General cooperation | 21 | 12.4 |
| Working with physical therapists | 20 | 11.8 |
| Working with special education personnel | 17 | 10.1 |
| Working with those assisting with special needs in general | 12 | 7.1 |
| Working with psychologists | 11 | 6.5 |
| Working with associations or communities | 9 | 5.3 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

## Survey Results by Question-Cont.

10. Whether Schools or Districts Have Formal Agreements or Contracts with Other Districts

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Does your school or district have any formal agreements or contracts with other districts? | 93 | 65.0 | 95 | 57.2 |

10b. Superintendents' and Business Managers' Most Commonly Reported Types of Agreements or Contracts with Other Districts

|  | N | Percentage |
| :--- | :---: | :---: |
| Vocational/professional/technical services | 14 | 8.3 |
| ARTEC/charter schools | 9 | 5.3 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.
11. Whether Districts Are Members of Idaho School District Council (ISDC)

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Is your district a member of the Idaho School District Council (ISDC)? | 54 | 47.0 | 20 | 12.0 |

Note: Bolded font indicates a statistically significant difference across the row (p<.001).

## Survey Results by Question-Cont.

13. Whether School or District Currently Consults with Idaho Department of Education (IDE) When Providing Services

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Does your school or district currently consult with the Idaho Department of Education (IDE) when providing services to your district? | 15 | 11.1 | 44 | 28.6 |

Note: Bolded font indicates a statistically significant difference across the row ( $p<.01$ ).

13b. Principals' Most Commonly Reported Ways of Consulting with IDE when Providing Services

|  | N | Percentage |
| :--- | :---: | :---: |
| Contacting IDE when needing help in general | 19 | 12.2 |
| Asking advice on special education issues | 10 | 6.4 |
| Consulting about program implementation | 9 | 5.8 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

13c. Superintendents' and Business Managers' Most Commonly Reported Reasons for not Consulting with IDE when Providing Services

|  | N | Percentage |
| :--- | :---: | :---: |
| Contacting IDE when needing help in general | 34 | 20.1 |
| Asking advice on special education issues | 17 | 10.1 |
| Consulting on certification issues | 9 | 5.3 |
| Consulting on purchasing, bids, and contracts | 9 | 5.3 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

## Survey Results by Question-Cont.

13d. Superintendents' and Business Managers' Most Commonly Reported Ways of Consulting with IDE when Providing Services

|  | N | Percentage |
| :--- | :---: | :---: |
| Not aware of an option to do so | 9 | 5.3 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.
14. Whether School or District Purchases Goods or Services Through Idaho Department of Administration, Division of Purchasing (IDADP)

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Does your school or district currently consult with the Idaho Department of Education (IDE) when providing services to your district? | 77 | 78.6 | 102 | 63.4 |

Note: Bolded font indicates a statistically significant difference across the row ( $p<.05$ ).

14b. Superintendents' and Business Managers' Most Commonly Reported Reasons for Not Purchasing Goods or Services Through IDADP

|  | N | Percentage |
| :--- | :---: | :---: |
| Don't have enough information to purchase through IDADP | 20 | 11.8 |
| Can find better prices elsewhere | 12 | 7.1 |
| Not aware of the option to do so | 9 | 5.3 |

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## Survey Results by Question-Cont.

15. Whether School Tracks Expenditures at Level of Detail Beyond What is Reported to Idaho Department of Education

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Does your school keep track of expenditures at a level of detail beyond what is reported to the Idaho |  |  |  |  |
| Department of Education? | 15 | 11.4 | 14 | 8.8 |

16. Whether School Uses Idaho Financial Accounting Reporting Management System Codes

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Does your school use the Idaho Financial |  |  |  |  |
| Accounting Reporting Management System (IFARMS) codes to categorize detailed |  |  |  |  |
| expenditure information? | 11 | 7.1 | 0 | 0.0 |

Note: Bolded font indicates a statistically significant difference across the row ( $p<.001$ ).
19. Whether Respondents are Involved in School or District Business Functions

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Are you involved in business functions for your school or district? | 54 | 35.1 | 18 | 10.8 |

Note: Bolded font indicates a statistically significant difference across the row ( $p<.001$ ).

## Survey Results by Question-Cont.

21. Active Involvement in School Purchasing Decisions

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Are you actively involved in purchasing decisions for your school? | 2 | 2.0 | 35 | 23.3 |

Note: Bolded font indicates a statistically significant difference across the row ( $p<.001$ ).

21b. Principals' Most Commonly Reported Active Involvement in Purchasing Decisions

|  | N | Percentage |
| :--- | :---: | :---: |
| Involvement in purchasing decisions | 21 | 13.5 |
| Involvement in budgeting | 19 | 12.2 |
| Involvement in purchasing supplies | 13 | 8.3 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

21c. Superintendents' and Business Managers' Most Commonly Reported Active Involvement in Purchasing Decisions

|  | N | Percentage |
| :--- | :---: | :---: |
| Involvement in approving purchases | 41 | 24.3 |
| Involvement in general financial oversight | 22 | 13.0 |
| Involvement in budgeting | 11 | 6.5 |
| Involvement in purchasing (generally) | 10 | 5.9 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

## Survey Results by Question-Cont.

| 22a. Principals' Most Commonly Reported Types of Information Accessed on State Agency <br> Websites |  |  |
| :--- | :---: | :---: |
|  | N | Percentage |
| State regulations/requirements | 42 | 26.9 |
| Federal compliance | 31 | 19.9 |
| Achievement/assessment tests (e.g., DMA, DWA, IRI, ISAT) | 22 | 14.1 |
| New requirements | 13 | 8.3 |
| Information on the Department of Education generally | 11 | 7.1 |
| Certification | 8 | 5.1 |
| NCLB/Adequate Yearly Progress | 8 | 5.1 |
| Data collection and reporting procedures | 8 | 5.1 |
| Improvement planning/CIP | 8 | 5.1 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

22b. Superintendents' and Business Managers' Most Commonly Reported Types of Information Accessed on State Agency Websites

|  | N | Percentage |
| :--- | :---: | :---: |
| Federal/state compliance | 62 | 36.7 |
| Data collection and reporting procedures | 60 | 35.5 |
| Grant applications and assistance | 51 | 30.2 |
| Finance and budgeting/IFARMS | 45 | 26.6 |
| New state requirements | 43 | 25.4 |
| Purchasing | 38 | 22.5 |
| Information on the Department of Education generally | 26 | 15.4 |
| AYP/SBE | 20 | 11.8 |
| Certification | 16 | 9.5 |
| Idaho Code/Legislature | 14 | 8.3 |
| Human resources | 12 | 7.1 |
| Recruitment/background checks | 11 | 6.5 |
| Training/professional development | 11 | 6.5 |
| Special education | 9 | 5.3 |
| Transportation | 9 | 5.3 |

Note: Percentages do not sum to 100 because respondents could select more than one answer.
Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

## Survey Results by Question-Cont.

23a. Principals' Most Commonly Reported Types of Information Accessed from Other Online Sources

|  | N | Percentage |
| :--- | :---: | :---: |
| Research | 15 | 9.6 |
| Curriculum | 12 | 7.7 |
| Training/professional development | 8 | 5.1 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

23b. Superintendents' and Business Managers' Most Commonly Reported Types of Information Accessed from Other Online Sources

|  | N | Percentage |
| :--- | :---: | :---: |
| Training/professional development | 13 | 7.7 |
| Curriculum | 10 | 5.9 |
| Research | 10 | 5.9 |
| Programs | 9 | 5.3 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.
24. Information That Would be Helpful on a Centralized Website

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage | N | Percentage |
| Ability to communicate with others throughout the state | 89 | 57.1 | 101 | 59.8 |
| Compliance information/news | 91 | 58.3 | 117 | 69.2 |
| Federal and state requirements | 117 | 75.0 | 120 | 71.0 |
| HIPAA/FERPA requirements | 74 | 47.4 | 89 | 52.7 |
| Local, state, and national court and complaint decisions (such as issues on funding and access to resources) | 67 | 42.9 | 82 | 48.5 |
| No Child Left Behind practices | 88 | 56.4 | 86 | 50.9 |
| Professional development/staff training | 108 | 69.2 | 121 | 71.6 |
| Research and information on best practices related to education | 94 | 60.3 | 104 | 61.5 |
| School laws, regulations, and legislation | 109 | 69.9 | 124 | 73.4 |
| State purchasing contracts | 58 | 37.2 | 106 | 62.7 |

Note: Bolded font indicates a statistically significant difference across each row.

## Survey Results by Question-Cont.

25. Level at Which A Centralized Website Would be Most Helpful

|  |  |  |  |  | Superintendents and <br> Business Managers |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  | N | Percentage |  | N | Percentage |
| School | 56 | 39.7 |  | 9 | 5.8 |  |
| District | 36 | 25.5 |  | 70 | 45.2 |  |
| State (Department of Education) | 49 | 34.5 |  | 76 | 49.0 |  |

26. Top Three Perceived Reasons that School Districts Share Services

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage | N | Percentage |
| To improve services to school and district staff | 105 | 67.3 | 101 | 59.8 |
| To improve services to students | 127 | 81.4 | 137 | 81.1 |
| To save my district money | 90 | 57.7 | 14 | 8.3 |
| I do not think the state should explore services consolidation | 7 | 4.5 | 127 | 75.1 |
| Other | 3 | 1.9 | 10 | 5.9 |

Note: Bolded font indicates a statistically significant difference across each row.
27. Those Familiar with the Concept of Educational Service Districts

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Are you familiar with the concept of an Educational Service District (ESD)? | 94 | 65.7 | 94 | 57.3 |

28. Those who believe that an Educational Services District Model Would Work for Idaho

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Do you think this (i.e., the ESD) model would work for Idaho? | 5 | 11.6 | 19 | 30.2 |

Note: Bolded font indicates a statistically significant difference across the row ( $p<.05$ ).

## Survey Results by Question-Cont.

28a. Principals' Most Commonly Reported Reasons for Why ESD Model Would or Would Not Work in Idaho

|  | N | Percentage |
| :--- | :---: | :---: |
| ESD model would work in general | 8 | 5.1 |
| ESD model would work for small districts but not large ones | 8 | 5.1 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

28b. Superintendents' and Business Managers' Most Commonly Reported Reasons for Why ESD Model Would or Would Not Work in Idaho

|  | N | Percentage |
| :--- | :---: | :---: |
| ESD model would work in general | 14 | 8.3 |
| ESD model would not work due to geographical distance <br> among districts | 10 | 5.9 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.
29. Those who believe that it is Possible for Service Consolidation to Take Place in a Beneficial Way

|  | Principals |  | Superintendents and Business Managers |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Percentage "Yes" | N | Percentage "Yes" |
| Do you think it is possible for services consolidation to take place in a way that is beneficial to your school or district? | 22 | 16.7 | 42 | 28.2 |

Note: Bolded font indicates a statistically significant difference across the row ( $p<05$ ).

## Survey Results by Question-Cont.

29a. Principals' Most Commonly Reported Reasons on What Needs to be Done to Develop a Beneficial Plan for Services Consolidation

|  | N | Percentage |
| :--- | :---: | :---: |
| Coordination/agreement among districts would be needed | 14 | 9.0 |
| A needs assessment would have to be performed | 9 | 5.3 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

29b. Superintendents' and Business Managers' Most Commonly Reported Statements on What Needs to be Done to Develop a Beneficial Plan for Services Consolidation

|  | N | Percentage |
| :--- | :---: | :---: |
| A needs assessment would have to be performed | 17 | 10.1 |
| Coordination/agreement among districts would be needed | 11 | 6.6 |
| "Hearing from all sides" would be necessary | 11 | 6.6 |
| Cost savings would have to be demonstrated | 10 | 5.9 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

29c. Superintendents' and Business Managers' Most Commonly Reported Final Comments

|  | N | Percentage |
| :--- | :---: | :---: |
| Local control issues will be important to consider <br> Districts of different sizes would be differentially affected by <br> services consolidation efforts | 10 | 5.9 |

Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.


[^0]:    Note: Percentages do not sum to 100 because respondents could select more than one answer. Percentages are calculated our of all eligible respondents, not only those who made a response to the item.

